



Sudanese Community Oxford

Child Protection Policy

2022-2023

Child Protection Policy Statement

Sudanese Community is fully committed to promoting children's rights, notably their right to be protected from harm, abuse and exploitation and to be involved in any decisions that directly affect them. Sudanese Community has a duty of care to implement effective policies and procedures for safeguarding the welfare of children and young people. In order to achieve this, we will ensure our staff and volunteers are carefully selected, screened, trained and supervised. Furthermore, we will endeavour to keep up to date with national developments relating to the care and protection of children and young people.

Sudanese Community will:

- Ensure that all staff understand their legal and moral obligations to protect children and young people from harm, abuse and exploitation
- Develop best practice in relation to the recruitment of all staff.
- Provide opportunities for all newly appointed staff through the provision of induction training, which gives an overview of the school purpose, values, structure and services
- Ensure that all staff understand their responsibility to work to the standards and procedures detailed in the Sudanese Community Code of Conduct and Child Protection procedures
- Ensure that all staff understand their obligations to report care or protection concerns about a child/young person, or a staff conduct towards a child/young person, to the Sudanese Community designated person for child protection
- Ensure that all procedures relating to the conduct of staff are implemented in a consistent and equitable manner
- Ensure that the designated child protection officer understands his/her responsibility to refer any child protection concerns to the statutory child protection agencies (i.e. police and/or social work)
- Ensure that the school meets all its responsibilities in adhering to the requirements of the Protection of Vulnerable Groups (PVG) Act 2007
- Provide opportunities for all staff to develop their skills and knowledge particularly in relation to the care and protection of children and young people
- Ensure that children and young people are enabled to express their ideas and views on a wide range of issues and will have access to the Sudanese Community complaints procedures
- Endeavour to keep up to date with national developments relating to the care and protection of children and young people